

# Statement

## Code of Ethics and sustainability of supply chain

We as a family-owned internationally active company act consciously according to ethical principles and the principles of a sustainable supply chain.

This includes:

- ◆ fair treatment within the company
- ◆ continuous improvement of working conditions
- ◆ fulfillment of our corporate responsibility towards our employees
- ◆ efficient use of raw materials
- ◆ process optimization
- ◆ ensuring product quality and innovation and
- ◆ cooperative collaboration with our customers and suppliers

Our ethical standards and environmental aspects of our activities are regularly assessed by an external auditor in a Social Compliance Audit, a SMETA 4-Pillar-Audit according to Sedex requirements.

The last audit took place from 11<sup>th</sup> to 14<sup>th</sup> April 2023.

Information about Sedex you will find at [www.sedexglobal.com](http://www.sedexglobal.com).

We are a member of Sedex since 2010.

Our reference No. is: **ZC1090506**. As a member of Sedex you will have access to our Audit-Report at the above mentioned homepage.

Emmerthal, 02.06.2023



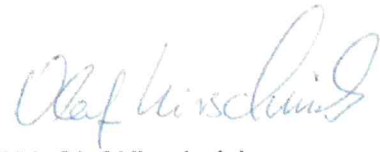
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